# ANNUAL REPORT 2023/24

THE YOGA
ASSOCATION OF
ALBERTA



# A WORD FROM THE EXECUTIVE DIRECTOR

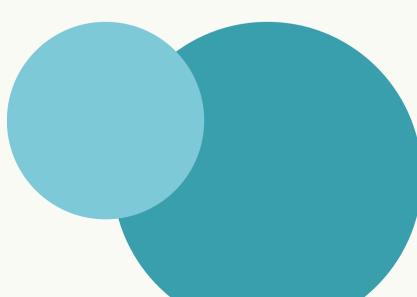
**DONALEE CAMPBELL** 

A big thank you to the Board of Directors for all their support. These people volunteer their time selflessly on behalf of the YAA. Karen Hamdon, our current Vice-President is stepping down this year to spend more time with her grandchildren. She's been on the Board since 2006, so that's 18 years of service – thank you Karen!

Thanks also to the staff, Debbie Spence, Krista Power, Candace Westeroth, and also to Dave Downing, who work hard year-round pulling all of this together.

We couldn't do any of this without all of them! From all of us at the YAA, Thank you!





**ANNUAL REPORT 2023** 



#### MEMBERSHIP NUMBERS

Membership numbers are climbing back up since Covid losses. We now have 1290 members, 807 paid and 477 free. In 2023 we welcomed in 406 new members. A big welcome to all our new members!

#### **ANNUAL SURVEY**

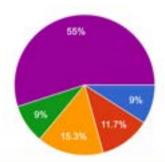
An Annual Survey was distributed again this year to all members. We did a prize draw and the \$50 coupon for props or books from the YAA store went to June Knobel. Congratulations June! Thanks to all of you that responded. Your feedback is very valuable to us. Following are some valuable insights we got from this year's survey.

**ANNUAL REPORT 2023** 

#### **OUR MEMBERS**

Most of our members have been involved with the YAA for more than 10 years, but there are new people coming in. 20% of those who responded have been members for less than 2 years.

How long have you been a member of the YAA? 111 responses

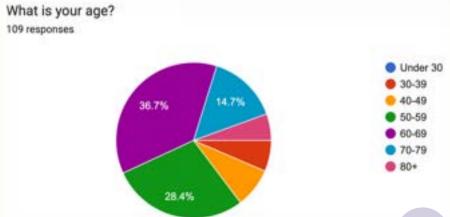




#### **GENERATIONS OF YOGA**

Age demographics show we're mostly in our 50's, 60's & 70's, but we do have some younger people coming in. It's interesting to note there are just as many in their 80's as in their 30's – which shows some powerful longevity and positive results from all that yoga!





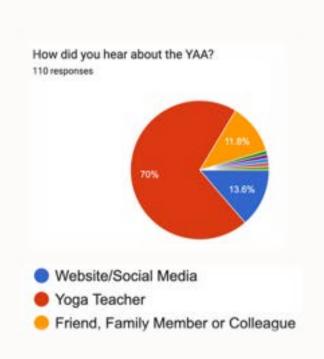
**ANNUAL REPORT 2023** 

### HELP US GET THE WORD OUT!

70% of us heard about the YAA through our teachers. This shows the pivotal role that yoga teachers have in referring new members to the YAA. We now have new brochures and beautiful bookmarks available in the office (Thanks to Jennifer Myers/now McLaren who painted the original), so please drop by the office and pick some of these up to distribute to your students, colleagues and friends.

Website and social media referrals are showing an increase of about 5% more than last year, which shows that someone is paying attention to what we're doing online. When we asked if you would recommend the YAA to others, over 99% of you said yes. The one that said no indicated that they "just have not associated enough."

Please do help us spread the word about the YAA in any way you can. We need to grow our members to keep our organization sustainable. And we can't do that without you!





#### **OUR TEACHERS**

THE YOGA ASSOCIATION
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ANNUAL REPORT 2023

We surveyed YAA Certified Teachers on their activities in 2023 and found that almost 80% are offering free or subsidized classes, almost 60% are offering accessible group classes, and 24% participated in diversity and/or inclusion training.

Linda Dumont dedicated her life to helping Edmonton's poor and homeless in the inner city.



79%

of YAA Teachers are offering free or subsidized classes

59%

of YAA Teachers are offering accessible group classes

52%

of YAA Teachers are offering trauma-sensitive classes. Over half of YAA Teachers are offering trauma-sensitive classes. That's a big testament to the work we did in 2022 and 2023 with Dr. Paula Fayerman in bringing trauma informed training to YAA teachers. The YAA will continue that work in her honour, through her memorial fund, which is still open for donations.



#### **Program Ratings**

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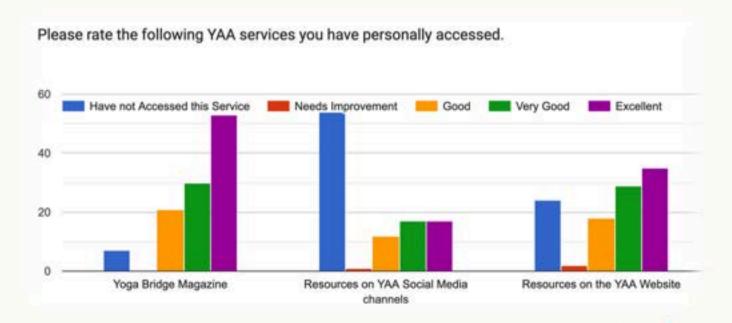




Ratings for YAA programs and services were mostly excellent. There are still many that have yet to access these so we'd welcome you all to join in how and where you can. The Teacher Showcase Series is the most attended and has the highest rating.

The *Yoga Bridge* magazine continues to be our most well-loved communication channel, and our website and social media are showing big strides from where they were before.

#### **Communication Channels**



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#### **Your Voice Matters!**



Feedback from the member survey was very much appreciated. We received lots of great responses to use in grant applications, promotions and advertising. Please feel free to share your feedback anytime - you don't need to wait for the next survey! This Word Cloud is made up of the most used words from some of the open-ended feedback questions.

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### New Logo and Website



The new logo and website were both launched in the last year and have been getting rave reviews! We encourage all members to go in and set up your Community Profile page and introduce yourself to the online community. It's a safe space to connect with other members and have real conversations about yoga.

Teachers, please claim your Directory listing, and move your pin to show students where to find you. Add in your events listings too. We have room now to share weekly or daily class offerings, and much more!

This website is great resource with a lot of potential. We need members and teachers to start filling in their information to put it to good use.

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#### Yoga Outreach

Yoga Changes Lives



The YAA continues to offer regular classes for inmates at the Edmonton Remand Centre, and we're looking to move into the Youth Offenders Centre and the Women's Prison as well. We're still doing classes for the Greater Edmonton Foundation Seniors Housing, the Candora Society in Abbotsfield, and the Edmonton Newcomer's Society. We've also got a full schedule of classes planned at the Enoch Cree Nation Schools again this May. In 2023 we also did a class for a Stollery fundraiser, the Heritage Seniors Centre, and one for the 'Gutsy Walk' for Crohn's & Colitis.

We need more funding to be able to expand these programs, and that's an ongoing pursuit. We have submitted several grant applications, some we're still waiting to hear back on, and we continue to apply for more. They are time consuming to write, few and far between, and extremely competitive.

Thanks to our members for your generous donations to the YAA. We really can't do this without you!

**ANNUAL REPORT 2023** 



Prepared by Debbie Spence, Finance and Newsletter Coordinator

Debbie Spence thanked Erin Michie, Culley Schweger Bell and Kristine Ouellette for auditing the annual financial statements.

Income/Expenses - Membership revenues are up because teachers were offered discount lifetime memberships. Donations are up because of a matching grants offered by the AB Gov't, SPAR. Prop sales are up. Yoga Bridge Newsletter has been renamed Yoga Bridge Magazine. TTP has more people attending, and we have more workshop income (thanks in part to Anita's annual workshops and the Kavindu retreat which she organizes). Zoom license sales are stable, advertising income is down. Insurance costs are down thanks to David and Donalee's efforts. 2021 had a net income due to investment income and special Covid grants so this money, along with money from the CIP (a matching grant project), allowed us to spend more this year.

Although income is down from some grants it has been made up for through donations and prop sales indicating some self-sustaining capability. 2023 losses are largely because of expenditures through the CIP grant and increased outreach spending.

Total revenue was less than \$250,000 for the last two years, so as a charity we don't need to collect GST now - which reduces expenses for items YAA charges money for (workshops, props etc.), as GST was included in our pricing. If our revenue goes up in the future we will have to start paying GST again.

Balance Sheet - \$50,000 needed to be cashed out to cover expenses/liabilities but balance sheet is still above the average of the past ten years. Registered charities must spend a certain percentage of income on charitable activities and YAA is well above these minimum levels.

**ANNUAL REPORT 2023** 







#### **SOCIAL MEDIA**

#### **2024 STATS**

- 95% of Canadians have one or more social accounts
- They spend 2 hours per day (average) on these platforms.

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#### **OUR AUDIENCE**

- Under 45 **1**
- Outside of YEG and YYC



Followers UP 87

2022 2482 2023 2569







Followers UP 106





Followers UP 19

2022 2023 90

ANNUAL REPORT 2023

#### **REACH 2022 V. 2023**



2022

**Reach = 17,572** 

2023

**Reach = 29,192** 





2022

**Reach = 1,910** 

2023

**Reach = 4,734** 



147% YoY



2022

**Reach = 4,562** 

2023

**Reach = 4,755** 



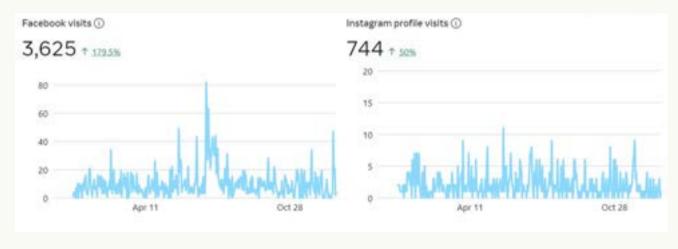
**4% YoY** 

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#### **PROFILE VISITS IN 2023**







#### **CONTENT**



429 pieces in 2023 Up 51% over 2022



261 pieces in 2023 Up 59% over 2022

ANNUAL REPORT 2023

#### **2024 GOALS**



Reach: 40,000 (29K)

Followers: 2,600



Reach: 6,000 (4.7K)

Followers: 850



Impressions: 6,000 (4.7K)

Followers: 150



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#### **2024 PRIORITIES**

- Celebrating YAA's work and community
- Diversifying and growing our audience
- Promoting awareness of the YAA in Alberta



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#### **HOW CAN YOU HELP?**

- Follow our accounts
  - Like, share, save,
     COMMENT
    - Engage with our content
      - Share your photos and videos
        - Tag us on social

**ANNUAL REPORT 2023** 

# TEACHER TRAINING AND CERTIFICATION PROGRAMS

Prepared by Krista Power

Thank you to the TTP & Certification Committee: Anita Sielecki, Beth McCann, Karen Hamdon, Mary LeBlanc, Teddy Hyndman, Neil Haggard and Tammy Richard. The time, insight, suggestions, and effort they put into helping us continue to offer high quality Teacher Training Programs is invaluable and much appreciated.

We currently have 20 students enrolled in the 200-Hour TTP and 12 enrolled in our 100-hour Immersion program.

We continue to receive positive feedback from our students about our Core Curriculum Classes, which are mandatory for both programs.

66

Loved it - it was a great day.

It was an excellent class.

I really enjoyed the very sincere, safe and welcoming environment that this session provided. Thank you so much for all that everyone does to make these classes happen.

I felt included in the day even though I joined on Zoom.

The workshop was planned very well and I left feeling much more confident and positive about my journey to becoming a teacher

**ANNUAL REPORT 2023** 

#### **TEACHER TRAINING**

Our Teacher Training Program is doing very well, with our Core Curriculum Classes and Teaching Skills Workshops regularly being at or near capacity for in-person spots. We do have a Zoom livestream option for these classes as well, which is helpful when we reach capacity, when we have out of town students, or if students simply want to practice from the comfort of their own homes. Classes are recorded for quality control and insurance purposes only and are not shared.

Exciting changes are coming for our Teacher Training Program in 2025! In January, Core Curriculum classes will be increased to six hours in length and will be offered on Saturdays and Sundays once a month rather than Saturdays only. This will allow TTP and Immersion students to complete their programs in as little as one year if they choose to do so. Teaching Skills Workshops will change to Saturday and Sunday only with no Friday evening class. Students can tailor their training to suit their needs, budget and schedule and can still opt to move through the program at a slower pace.



Currently, if students miss a class, they need to wait two years for the class to come around again. Offering full weekend classes will reduce the wait time to one year. This will allow more flexibility for students and allow us to be more competitive. It may also help address potential space issues as students move through more quickly.

**ANNUAL REPORT 2023** 

## TEACHER CERTIFICATION

#### The YAA now has a total of 228 Certified Teachers:

- 19 at the 200-Hour Level
- 48 at the 300-Hour Level
- 51 at the 500-Hour Level
- 20 Intermediate Teachers (750-Hour Level)
- 90 Senior Teachers (1000-Hour Level)
- 81 of these Teachers have Permanent Certification (various levels)

#### Stats for 2023 Calendar Year:

- 56 Certification Approvals Total
- 8 Initial Certifications (1 YAA TTP Graduate
  - + 7 Equivalency Certifications, various levels)
- 45 Recertifications (various levels)
- 2 Permanent Certifications
- 1 Advanced Training Level Upgrade (500-Hour Level)



**ANNUAL REPORT 2023** 

# NEW CERTIFICATIONS AND ADVANCED TRAINING

Awarded Since Last AGM (September 2023 - May 2024)

#### **Initial Certifications**

YAA-TTP Students Graduated

- Sara Eisenzimmer (Sturgeon County) 200 Hour Level
- Peter Skirving (Calgary) 500 Hour Level
- Lesly Deuchar (Port McNeill) 200 Hour Level
- Karmen Shennan (Hinton) 200 Hour Level

#### **Equivalency Certifications**

- Lisa Bartlett (St. Albert) 200 Hour Level
- Denise Delisle (Grande Cache) 200 Hour Level
- Constance Meisner (Port Moody, BC) 500 Hour Level
- Joan Radford (Edmonton) 500 Hour Level
- Elizabeth Danyluk (Sturgeon County) 500 Hour Level
- Harpreet Kaur (Edmonton) 500 Hour Level
- Dagmar Sanchez (Edmonton) 200 Hour Level
- Janice Williamson (Edmonton) 500 Hour Level

#### <u>Upgrades to Advanced Training Levels</u>

#### 500-Hour Level:

- Sandra Neis (Thorsby)
- Colleen Dibden (Edmonton)
- Kathleen Gagnon (Edmonton)

#### Intermediate Status, 750-Hour Level:

Kelsey Wilson (Edmonton)

#### Senior Teacher Status, 1000-Hour Level

Vera Resera (Edmonton)

#### **Permanent Certification**

Nita Jalkanen (Edmonton) – Senior Teacher Status,
 1000 Hour Level



**ANNUAL REPORT 2023** 

#### **MENTORSHIP**

#### A Note for YAA Senior Teachers:

If you are a YAA Certified Senior Teacher in Alberta, please consider becoming a Mentor. Mentors set their own schedule and pricing for their services, and fees are paid directly to the Mentor by the student. Mentors are responsible for providing 10 hours of Practicum, which includes regular meetings and consultations to review progress and assignments, and a minimum of 2 hours of supervised teaching. Students are also expected to attend regular weekly classes with their Mentor throughout the duration of their program.

If you are a YAA Senior Teacher and are interested in becoming a Mentor, please claim your directory listing on our new website and edit your listing to indicate your interest in mentoring. Contact us if you have any questions.



**ANNUAL REPORT 2023** 

#### **EDITOR'S REPORT**

Prepared by Dave Downing

I'm Dave Downing, volunteer editor of the Bridge since September 2020. I work with an editorial board of five YAA members - Donalee Campbell, Kim Fraser, Judith Mirus, Anita Sielecki and Debbie Spence. Thanks to all of you for your help and encouragement over the past several years. And thanks also to our contributors, without whom we would have a thinner and less interesting newsletter.

The Yoga Bridge magazine is, together with the website (yoga.ca), a consistent means of communication with members of the YAA. It is published three times a year (spring, winter and fall) and distributed by mail (bound paper copies) and email (.pdf versions) to almost 2,000 recipients. Its primary purpose is to share perspectives on various approaches to yoga and allied fields. It is also a written record of trends in our association, going back long before the advent of social media and this is an important attribute.

From 2010 to Spring 2024, 350 original articles and several reprints have been published on many topics that cover a spectrum of topics under yoga, meditation, holistic health and related subjects. Poetic and photographic submissions are featured in many of the newsletter magazines.

An important function of the magazine is to highlight the YAA's acclaimed yoga teaching and certification programs. Outreach has been and continues to be an important aspect of YAA's focus on service to the community and quite a few articles summarizing the outcomes of service to local communities and the prison system have been published. A community events calendar provides members with an opportunity to let others know of courses, trips and other venues for augmenting their education and experience.

The YAA communicates administrative news of interest to members such as the highlights of annual general meetings and messages from the president and executive director. Finally, the YAA advertises yoga props and other products of interest to readers on the back page of the newsletter.

We encourage our members to share yoga-related experiences with our print and on-line readers through articles, book reviews, poems, drawings, and photographs. We are always looking for YAA teachers to submit articles on asanas. Submission guidelines are provided on the website, where you can now also find easy access to a wealth of articles and archives to browse.

**ANNUAL REPORT 2023** 

# THE YOGA BRIDGE MAGAZINE

YOGA BRIDGI

#### Highlights of 2023-24:

- The Fall 2023 magazine paid homage to Alberta yoga pioneers Isa Duxbury, Martin Jerry and Grace Little. Feature articles included: Ayurvedic basics and preparation for the fall and winter seasons; an interesting yoga prop with its origins in martial arts; an amusing reflection on one person's experience with yoga and yoga teachers; a personal account of the physical, psychological and spiritual support that yoga can provide in traumatic situations; and a summary of one person's experiences with a rainbow of spiritual practices in the Book Review section. A summary of the Spring 2023 AGM is included with this issue.
- The Winter 2024 magazine honoured well-known Alberta yoga teacher Ann Waschuk. Feature articles included: an account of the links a sincere student forged between First Nations and Yogic perspectives while living in an ashram in southern BC; an article on appropriate yoga activities during and after pregnancy; the value of yoga in dealing with personal trauma (continued from the Fall 2023 article); The Member's Musings section included a short insightful view of looking back through the last year and forward to the next one. In the Book Review section, the reviewer gave her perspectives on a recently published manual on movement, fitness and health and how it helped her yoga practice. The Outreach section highlighted the experiences and insights gained by a longtime yoga teacher through yoga classes she taught at the Enoch reserve.
- The Spring 2024 magazine included a tribute to Dr. Paula Fayerman and her legacy of love and service. Feature articles included the value of structured and unstructured yoga practice in the pursuit of self-knowledge and Ayurvedic principles and practices for the spring and summer seasons. The Book Review section included a positive review of Yoga Therapy for Backs authored by YAA foundational yogacharyas McAmmond and Sielecki. Our own Debbie Spence provides some interesting perspectives on meditation. Senior teacher Teddy Hyndman discusses the merits of and approaches to Tadasana.



#### **Volunteers**

#### Are the Heart of our Community

THE YOGA ASSOCIATION OF ALBERTA

**ANNUAL REPORT 2023** 

Volunteers are the heart of our community. For 2023/24 we have 178 volunteers to thank!

The YAA is unique as the only inclusive, provincial, non-profit yoga association in Canada. We are a cooperative community of yoga students and teachers from diverse backgrounds, styles and lineages, all coming together to work towards a common vision: a world where all people can experience well-being, wholeness and community through yoga.

As a registered charity, we rely on the support of our donors and our volunteers. You serve on the Board and on Committees, you teach free classes, you volunteer at events or in the office, you write and edit articles, and you go out into your communities and spread the word about the YAA and the good we do. Yoga does change lives, but we could not do this without all of you! On behalf of all of those whose lives you touch, thank you!

Alexander, Anita Anderson, Michelle Ayre, Sandy Babcock, Jamie Balfour, Sappho Beaith-Johnson, Amy Beattie, Pamela Bell. Steven Bell-Hiller, Audrey Ben, Moul Benesova, Zuzana Bhambhani, Heather Bhanot, Amit Bleakney, Donna Boehm, Kat Brettle, Natalya Brooks, Charmaine Bunton, Catherine Bustin, Jennifer Butot, Misha Campbell, Donalee Carnegie Fehr, Paula Chase, Tracey Checknita, Melanie Chiasson, Theresa Coutu, Robert Creasey, Mona Cullis, Lana D'Silva, Adrijana Danvluk, Elizabeth Darinka Turin, Diana De Pinto, Ralph DeClerck, Sandra Dibden, Colleen Douglas, Anne

Downing, Dave

Dreger, Georgina Duxbury, Isa Eastham, Barbara Eisenzimmer, Sara Fayerman, Paula Fisher, Carlean Foss. Dale Foster, Rachel Fraser, Kim Fulcher, Lindsay Gehrke, Colleen George, Mike Haggard, Neil Hamdon, Karen Hammond, Lois Hansen-Ohman, Kim Harasym, Katherine Hendrickson, Jenn HoRmann, Angelika Hucal, Dianne Hurley, Janette Hyndman, Teddy Jackson, Candice Jeong, Julie Jodoin, Susan Jones, Scott Jones, Terri Kabalo, Paula Kadis, Linda Kapoor, Kajal Kaye, Kelly Kim, Megan Kitagawa, Kathy Kumpula, Iris Lalonde. Theresa Langenberg, Marcia

Larmour, Judy Lawrence, Shannon LeBlanc, Mary Lee, Eunsook Legere, Lory Little, Grace Liu, Diana Lloyd, Sam Lobkowicz, Susan Lounsbury, Carol MacArthur, Vickie MacDonald, Jason Macleod, Sherry Mamer, Dawn Maulsby, David Mayne, Mic McCann, Beth McClellan, Sandy McConnell, Mugs McCracken, Joan McFaul, George McGillivray, Margaret McLennan, Linda McMahon, Jay McMillan, Valerie McNab, Chuck Mercier, Nathalie Michie, Erin Miller, Jaimy Miller. Jennie Miller, Richard Mills, Janine Milner, Margaret Mirus, Judy Monikowski, Barb

Morgan, Helen

Murphy, Judy Myers, Jennifer Myers, Patricia Narine, Marie Nogue, Rosemary Nugent, Beverley O'Dwyer, Gail Ohama, Adele Ouellette, Colleen Ouellette, Kristine Palomino, Eugenio Petrich, Val Pollock, Sandrine Power, Krista Prashar, Neeru Price, Carol Provencal, Jill Pyrozko, Jerry Quade, Joan Quan, Susan Quelch, Charlotte RaR, Renee Rathnavalu, Kyla Resera, Vera Richard, Tammy Ritter, Barbara Robinson, Lesley Roy, Catherine Sachdeva, Aarti Sampson, Elaine Satchwell, Karla Schrader, Alvin Schroder, Andrea Schwab, Erin Schweger Bell, Culley Secord, Carol

Sharp, Lynnda Shennan, Karmen Sheppard, Linda Sielecki, Anita Sinclair, Julie Singh, Shanti Skirving, Peter Skrobot, Corinne Smith, Janet Smith, Shelly Smyth, Diane Snider, Phyllis Soldan, Anita Somers, Sandi Spence, Addie Spence, Danae Spence, Debbie Spurr, Linda & James Stadlweiser, Colleen Steed, Jennifer Stone, Becky Stralak, Karen Stuart, Broda Swenson, Lynne Thompson, Kim Tian, Shu Topinka, Debby Ulan, Allison Ustina. Melanie van Riel. Gwenn Waschuk, Ann Wasylishen, Valerie Wilson, Kelsey Winchester, Maxine

ANNUAL REPORT 2023



#### **OUR FUNDERS**

Special thanks to all our donors for your support. We could not do it without you!









The Gift of Yoga Fund in partnership with the Edmonton Community Foundation.



