



CANADIAN YOGA ASSOCIATION (CYA)

SAFE SPORT POLICY

1. COMMITMENT

Canadian Yoga Association is committed to providing a safe, inclusive, and respectful environment for all participants.

Zero tolerance for harassment, abuse, discrimination, or misconduct.

2. PURPOSE

Establish standards for safe conduct, prevent abuse, protect well-being, outline reporting procedures, ensure accountability.

3. SCOPE AND APPLICATION

Applies to all members, athletes, coaches, officials, volunteers, parents, and participants.

Applies to all events, training, meetings, travel, and online activities.

4. DEFINITIONS

Abuse: Any mistreatment causing harm.

Harassment: Unwanted conduct causing distress.

Discrimination: Unfair treatment based on protected grounds.

Bullying: Repeated harmful behavior.

Sexual Harassment: Unwelcome sexual conduct.

5. PROHIBITED CONDUCT

Harassment, abuse, discrimination, bullying, inappropriate relationships, neglect, retaliation, failure to report.

6. PREVENTION AND EDUCATION

Training required for staff and coaches.

Background checks and screening.

Proper supervision and safe environments.

7. REPORTING PROCEDURES

Report to gc@yogaministryofcanada.ca.

Include details such as names, dates, and description.

Contact law enforcement for immediate danger.

8. RESPONSE AND INVESTIGATION

Reports acknowledged within 5 days.

Fair investigation conducted.

Confidentiality maintained.

9. CONSEQUENCES

Warnings, suspension, expulsion, or legal action depending on severity.

10. APPEALS

Appeals allowed within 30 days.

Reviewed by independent committee.

11. RETALIATION PROHIBITED

Retaliation is strictly prohibited.

12. FALSE ALLEGATIONS

False allegations may result in disciplinary action.

13. RECORD KEEPING

Records maintained securely in compliance with privacy laws.

14. REVIEW AND AMENDMENTS

Policy reviewed annually.

15. RESOURCES AND SUPPORT

Contact gc@yogaministryofcanada.ca for support.

Ms. Diana Aleksandrovna - President

Mr. Sanjeev Pal Singh - Vice President

Dr. Aman Sood Suryavanshi - Secretary General

Ms. Meena Sood - Treasurer