



# **CANADIAN YOGA ASSOCIATION (CYA)**

## **CODE OF CONDUCT**

### **1. PURPOSE**

The purpose of this Code of Conduct is to establish clear standards of behavior expected of all individuals associated with Canadian Yoga Association (CYA). This Code promotes integrity, respect, fairness, safety, and excellence in all activities and operations of the organization.

### **2. SCOPE AND APPLICATION**

This Code applies to all individuals associated with Canadian Yoga Association including directors, officers, employees, contractors, volunteers, coaches, judges, officials, athletes, members, parents, guardians, spectators, and participants in CYA activities.

This Code applies during all CYA-sanctioned events, competitions, training sessions, camps, meetings, and programs.

### **3. CORE PRINCIPLES**

Integrity: Act honestly and ethically.

Respect: Treat all individuals with dignity and courtesy.

Fair Play: Adhere to rules and compete fairly.

Excellence: Strive for high standards in all activities.

Safety: Prioritize physical and emotional well-being.

Inclusivity: Foster a welcoming environment.

Accountability: Take responsibility for actions.

### **4. STANDARDS OF BEHAVIOR**

All individuals must uphold the reputation of the organization, follow policies and laws, maintain confidentiality, avoid conflicts of interest, and use resources responsibly.

Prohibited conduct includes harassment, discrimination, abuse, bullying, false statements, doping, misconduct, and retaliation.

### **5. ATHLETE CONDUCT**

Athletes must compete fairly, respect others, maintain health, and follow anti-doping rules.

## **6. COACH CONDUCT**

Coaches must prioritize athlete well-being, maintain professionalism, ensure safe training environments, and avoid misconduct.

## **7. JUDGE AND OFFICIAL CONDUCT**

Judges and officials must act fairly, professionally, and without bias.

## **8. BOARD AND OFFICER CONDUCT**

Board members must act in the best interest of the organization and maintain confidentiality.

## **9. PARENT AND SPECTATOR CONDUCT**

Parents and spectators must support athletes respectfully and avoid disruptive behavior.

## **10. REPORTING VIOLATIONS**

All violations should be reported to [gc@yogaministryofcanada.ca](mailto:gc@yogaministryofcanada.ca). Immediate safety concerns should be reported to law enforcement.

## **11. CONSEQUENCES**

Violations may result in warnings, suspension, expulsion, or legal action depending on severity.

## **12. APPEALS**

Appeals must be submitted within 30 days and will be reviewed by an independent committee.

## **13. ACKNOWLEDGMENT**

Members agree to comply with this Code and understand consequences for violations.

**Ms. Diana Aleksandrovna - President**

**Mr. Sanjeev Pal Singh - Vice President**

**Dr. Aman Sood Suryavanshi - Secretary General**